### Sustainability Report 2021

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2021 was a very exciting year for Wholestone Farms. We officially started to market and sell our high-quality pork products directly to customers and we are now publishing our first annual sustainability report. Since our inception, Wholestone Farms has been dedicated to being a leader in sustainability. Our farmer owners and team members desire to achieve science-based sustainability goals through innovation and technology. We are committed to working with all our partners to collectively create a better future for people, pigs, and the planet.

At Wholestone Farms, we are dedicated to being the most authentic and transparent about what we do on our farms and at our facility in Fremont. The last three years have been a time of growth and overcoming challenges as we navigated the COVID-19 pandemic alongside the rest of the world. Coming through these challenges has helped us realize our strengths and what we can accomplish together as a team.

WE ARE COMMITTED TO WORKING WITH ALL OUR PARTNERS TO COLLECTIVELY CREATE A BETTER FUTURE FOR PEOPLE, PIGS, AND THE PLANET.

We plan to continue to apply this same fortitude and determination on our Sustainability efforts.

Creating a sustainable food system means taking actions that meet the needs of today, while focusing on establishing improvements to benefit future generations. At Wholestone Farms, we are in our infancy of our sustainability journey and we look forward to sharing our goals and evolution with you.

Scott Webb
CEO
About Wholestone Farms

ON THE FARM

We are:
200 FARM FAMILY OWNERS

We proudly raised:
>12M MARKET HOGS PER YEAR

We cared for:
400,000 ACRES OF LAND ACROSS THE MIDWEST

AT THE PLANT

We employed:
1,281 TEAM MEMBERS

We proudly harvested:
2.9M PIGS

Together we produced:
567M POUNDS OF NUTRITIOUS QUALITY PORK
WE BRING THE CONSUMER CLOSER TO THE FARMER.

Core Values

Integrity | Tenacity | Teamwork | Innovation | Commitment | Transparency
Our inaugural sustainability report provides a snapshot of our progress and our ongoing commitment to our sustainability efforts. As a farmer-owned pork processor, we are proud to share our efforts across our 200 owners’ farms and our harvest facility.

Our efforts and focus of our sustainability goals will be measured by the animals we care for, the food we produce, the lives we touch and the environment we protect. Through this lens, we have established 5 pillars of our sustainability program.

Throughout this report we want to share with you our advancement and work across these five pillars. We are excited for what the future holds and the hope we have in our efforts to help feed the world.

Dr. Carissa Odland
Manager of Sustainability
OUR FIVE PILLARS OF SUSTAINABILITY

1. ANIMAL WELFARE
   PAGE 17

2. ENVIRONMENT
   PAGE 23

3. COMMUNITY INVOLVEMENT
   PAGE 14

4. FOOD SAFETY & QUALITY ASSURANCE
   PAGE 12

5. GOOD EMPLOYEE PRACTICES
   PAGE 9
Supporting our farmer owners, team members, supply chain partners, customers, and communities.
We are committed to providing an inclusive and transparent culture built by a positive and agile environment that encourages collaboration and performance. We keep focused on our goals, while embracing our core values of integrity, tenacity, teamwork, innovation, commitment, and transparency. Below is a summary of our employee demographics reported for the year 2021.

Our team in Fremont, Nebraska

We are committed to providing an inclusive and transparent culture built by a positive and agile environment that encourages collaboration and performance. We keep focused on our goals, while embracing our core values of integrity, tenacity, teamwork, innovation, commitment, and transparency. Below is a summary of our employee demographics reported for the year 2021.

**GENDER DEMOGRAPHICS**

- Female: 35% (All Employees in 2021), 42% (New Hires in 2021)
- Male: 65% (All Employees in 2021), 58% (New Hires in 2021)

**AGE DEMOGRAPHICS**

- 18-25: 25.68% (All Employees in 2021), 19.67% (New Hires in 2021)
- 25-35: 14.13% (All Employees in 2021), 9.13% (New Hires in 2021)
- 35-45: 30.13% (All Employees in 2021), 24.17% (New Hires in 2021)
- 45-55: 24.17% (All Employees in 2021), 20.85% (New Hires in 2021)
- 55-65: 9.23% (All Employees in 2021), 9.23% (New Hires in 2021)
- Over 65: 2.21% (All Employees in 2021), 2.21% (New Hires in 2021)

**ETHNIC DEMOGRAPHICS**

- Caucasian: 74%
- Asian: 0.5%
- Hispanic/Latino: 4.9%
- Black/African American: 20.6%
- All Employees in 2021: 25.68% (18-25), 14.13% (25-35), 30.13% (35-45), 24.17% (45-55), 2.21% (55-65), 9.23% (Over 65)
Empowering Our Team in Fremont

Increased job satisfaction leads to higher employee engagement which can lead to increased employee retention. This is critical to maintaining a positive and agile work environment. Aligned with these values, Wholestone Farms underwent expansive remodeling in 2020-2021 to improve employee morale and work environment.

92% of team members report that they like the new cafeteria, main entrance & locker rooms.
2021 ACCOMPLISHMENTS

Promoted employee health and wellness through continued COVID Care efforts including, screening, monitoring, contact tracing, isolation and quarantine, on-site vaccinations clinics, wellness and hygiene care packages and providing additional resources for reduction of COVID-19 transmission.

Achieved a lower turnover rate by 1% for Wholestone Farms year-over-year. Accomplished a lower turnover rate compared to industry average1.

Expansive remodeling of our facility and office to improve employee morale and work environment

Enrichment committee events included celebrations for Mother’s Day, Father’s Day, Memorial Day, Thanksgiving, Christmas, and employee of the month

2022 GOALS

ENGAGING OUR TEAM

+ Desire to continue our recognition and reward program which recognizes team members for milestones, successes and achievements
+ Aim to enrich and engage team members through employee enrichment events and activities.
+ Build a highly engaged team as measured by achieving ≥ 97% Retention Rate

ENABLING A CULTURE OF LEARNING

+ Create a Strength-Based Leadership Training program for current and future leaders
+ Grow and enhance the Company Maintenance Sponsorship Program which includes a fully paid training course followed by Apprenticeship and Journeyman programs
+ Continue to offer position specific coursework to all team members designed to enhance their ability to perform their role safely and effectively
+ Continued focus on succession planning and career ladder education

There is care & craftsmanship in the product we provide.

Focusing on Team Safety, Food Safety & Quality Assurance
2021 ACCOMPLISHMENTS

- Achieved 3.5 OSHA recordable injuries
- Exceeded expectations for Safe Quality Food (SQF) Level 3 certification
- Accomplished monthly training with team members on food safety and quality assurance protocols
- Achieved good to excellent ratings on multiple third-party audits since we were established in 2018

2022 GOALS

FOCUSING ON TEAM SAFETY

- Create a safe workplace by achieving ≤ 3.5% Total Case Incident Rate and ≤ 1.9% Lost Time Days
- Partner with a professional musculoskeletal expert to fit the right person to the right job with the right tools through a job hazard analysis and safety training program

CONTINUE TO FOSTER A CULTURE CENTERED ON FOOD SAFETY AND QUALITY ASSURANCE

- Achieve over 90% on SQF assessment
- Desire to execute enhanced operator specific FSQA training
- Achieve enhanced meat quality attributes with the addition of snap chill cooler
Supporting the communities where we live, work and play.

Wholestone Farms is an engaged partner in our local communities across the Midwest. We foster and advocate support in food resources, education, youth development and much more. We collaborate to make our communities a better place to live.

In 2021, our farmer owners and the team in Fremont actively supported our communities by volunteering, donating, and providing delicious pork products for various events.
WE AIM TO CONTINUE CREATING VALUE FOR OUR COMMUNITIES IN MANY WAYS INCLUDING THE FOLLOWING THREE PILLARS OF SUPPORT:

- FEED THE COMMUNITY
- EDUCATE THE COMMUNITY
- HEALTH & WELLBEING OF THE COMMUNITY
OUR ANIMALS

Caring for our animals from birth to harvest.
A commitment to doing what’s right for our animals.

Our team values the animals they are caring for and recognizes the importance of providing extraordinary care for the animals from birth to harvest every day. To continue to create authenticity and promote transparency with our supply chain partners, audits and assessments are performed on the farms and at our plant.

## 2021 Accomplishments

<table>
<thead>
<tr>
<th>Internal Animal Welfare Plant Audits</th>
<th>Third Party Virtual Monitoring</th>
<th>Third Party Plant Audit Score</th>
<th>On-Farm Common Swine Industry Audit</th>
</tr>
</thead>
<tbody>
<tr>
<td>243 Conducted</td>
<td>&gt;290K Hogs</td>
<td>100% Achieved</td>
<td>97% Average Score</td>
</tr>
</tbody>
</table>
Animal welfare encompasses health & disease prevention, animal handling, managing the environment the animals live, and so much more.

The following are additional measures that are required by farmers bringing animals to Wholestone Farms as part of our broader animal welfare expectations.

- Collaboration with veterinarians and advisors to ensure PQA+ Site Assessment certification is up to date on all farms.
- Our farms and the Fremont plant have an Enhanced Biosecurity Plan as part of the Secure Pork Supply voluntary program in preparation for a foreign animal disease introduction.
- Caretakers on-farm and animal handlers at the plant have completed PQA+ certification.
- Farms have an Antibiotic Use Monitoring platform to track antibiotic use by FDA medically important categories.

2022 GOALS

- Continue to focus on sustainable improvements in animal welfare through research, innovation and partnerships
- Provide PAACO* training to 100% of our animal welfare team

* Pork Quality Assurance Plus (PQA+) is an education and certification program designed to help pig farmers, caretakers and other industry partners continually improve in areas such as food safety, animal well-being, environmental stewardship, worker safety, public health, and community involvement. (source: porkcheckoff.org)

* Professional Animal Auditor Certification Organization (PAACO) provides training and certification credentials for auditors and audit tools that serve the swine, dairy, poultry, beef cattle, and feedlot industries. (source: animalauditor.org)
Antibiotic Stewardship

Through the antibiotic use monitoring platform, antibiotic use was tracked across all farms by FDA antimicrobial drug ranking according to their importance in human medicine*.

Here is a summary of the findings across all Wholestone Farms participants.

<table>
<thead>
<tr>
<th></th>
<th>Total Antibiotic Use (mg/lbs liveweight)</th>
<th>Critically Important Antibiotic Use (mg/lbs liveweight)</th>
<th>Highly Important Antibiotic Use (mg/lbs liveweight)</th>
<th>Not Medically Important Antibiotic Use (mg/lbs liveweight)</th>
<th>Not on FDA List, Antibiotic Use (mg/lbs liveweight)</th>
</tr>
</thead>
<tbody>
<tr>
<td>WHOLESTONE FARMS AVERAGE</td>
<td>39.99</td>
<td>6.31</td>
<td>28.46</td>
<td>2.69</td>
<td>2.52</td>
</tr>
</tbody>
</table>

* FDA antimicrobial drug ranking based on FDA-CVM Guidance for Industry #152 (October 23, 2003)
Antibiotics are a critical tool for farmers and veterinarians to keep pigs healthy which correlates with wholesome, safe food. Ultimately, strong health standards and robust animal welfare go hand in hand.
Part of protecting animal health includes responsible antibiotic use and stewardship of antibiotics.

The Kohlnhofer family has taken this to heart and is making antibiotic stewardship a priority on their family farm. Three of the Kohlnhofer brothers – Mike, Yon and Jeff, along with Yon’s daughter Ellyn manage their farrow to market swine farm as well as operating their feed mill and managing their row-crop farm in Minnesota. In partnership with their herd veterinarian, they have implemented antibiotic stewardship measures across their barns to ensure a holistic approach is taken. There are three key steps that they have taken:

1. **Intentional Comprehensive Tracking**
   
The Kohlnhofer’s have been very intentional about tracking their antibiotic use for the last 5 years through a program called Pipestone Antibiotic Resistance Tracker (PART). The program tracks all the medication they use on their farms including medicine that is used for individual treatments as well as medication given to a group of pigs in the water or through the feed.

2. **Evaluation of Real-Time Data**
   
   Through routine visits with their herd veterinarian, they frequently review the antibiotic use data, treatment response and their diagnostic laboratory results to confirm their current health plan is effective. The farm’s health plan consists of disease elimination strategies as well as disease prevention programs including comprehensive vaccination programs and their robust biosecurity protocols.

3. **Making Science-Based Decisions**
   
   Real-time data and guidance from their herd veterinarian informs the Kohlnhofer’s decisions as they revise their health plan and treatment guidelines to align with the farm’s health needs.

The Kohlnhofer’s continuously strive to adjust their antibiotic stewardship program to protect the welfare of their animals while preserving the effectiveness of antimicrobials that are important to human medicine by ensuring responsible antibiotic use.
OUR PLANET

Protecting our natural resources and environment.
On-farm legacy of protecting the environment

Our 200 farm families that own Wholestone Farms are committed to being a leader in sustainability and have created a unique integrated system that allows for transparency and traceability. In 2021, farmers harvesting pigs at Wholestone Farms participated in our program to track their resource usage on their farms. Here is a summary of the findings across Wholestone Farms producers.

**Feed (lbs):** producers reported the amount of feed they fed their pigs throughout the year.

**Water (gal):** this value included the amount of water consumed by the pigs as well as water used for cooling of the pigs and sanitation of the barns.

**Energy (kwh):** this resource intensity incorporates all energy uses including electricity, natural gas, and propane that would be used to power fans, lights, feeding systems, heaters, etc.

**Manure (gal):** producers shared the amount of manure produced by their pigs throughout the year reflected by the amount of manure removed from their manure storage system.

**Pounds of liveweight (lbs LW):** this value was calculated as the denominator based on the total number of pigs raised on that farm multiplied by the average market weight of the hogs at time of harvest.

**FEED**
2.94 lbs/lbs LW

**ENERGY**
0.18 kwh/lbs LW

**WATER**
0.83 gal/lbs LW

**MANURE**
0.53 gal/lbs LW

**ANTIBIOTICS**
39.99 mg/lbs LW
2022 Goals

+ Investigate carbon footprint calculators specific for the swine industry encompassing all on-farm aspects (including crop and manure management)

+ Continue tracking resource intensities across all farms annually to monitor changes and identify opportunities for environmental stewardship
WE ARE COMMITTED TO PROTECTING OUR PLANET FOR FUTURE GENERATIONS.
Matt, Mike and Laurie Boerboom are siblings and partners in their third-generation diversified family farm in western Minnesota where they raise over 400,000 market hogs per year, operate their feed mill and manage their row-crop farm.
The USDA reports that about 14 million acres, or 2% of American cropland, were reported to be cover cropped in 2021. Most of these producers are utilizing cover crops solely for prevention of soil erosion and do not harvest the crop. But what if there was a way to have the positive benefits of the cover crop and harvest grain from the cover crops to be able to feed your livestock? This was the question that the Boerboom family was debating four years ago.

About four years ago, they participated in local extension meetings where there were many discussions about soil health and cover crops which got them interested in learning more. Eventually they partnered with KWS, a genetic and seed supplier who developed hybrid rye, to learn about a hybrid variety of rye that boasts the benefits of the cover crop while also providing sufficient yields to be able to feed to their pigs. They have been planting the hybrid rye for three years now and have learned some valuable lessons along the way:

**Benefits to the soil.** There are many benefits to the soil such as preventing erosion, replenishing nutrients, and weed prevention. Researchers at the USDA have studied rye’s ability to release natural compounds that suppress weeds, called allelopathy. Additionally, the rye can outgrow weeds creating shading or a physical barrier that aids in controlling weeds.

**Benefits to the pig.** Rye is a small grain that has higher fiber and lower energy compared to corn, which makes up a large part of what pigs eat. Farmers and researchers have shown that it is palatable to pigs, but more studies are needed to determine the best way to utilize in feed for pigs. However, recent studies have shown that including rye in pig feed ultimately results in better bacon!

**It’s a tough plant that endures cold temperatures** Winter hybrid rye, which is the type of rye that Boerboom’s are using, actually need the freezing cold temperatures of Minnesota winter to stimulate their growth cycle. Ultimately the rye maintains a living root for an extended period. It is estimated that plants release 10-40% of carbon fixed by photosynthesis through the roots so maintaining a living root longer allows improved release of carbon into the soil and increases soil organic matter.

Based on their experiences and what they have learned so far, the Boerboom family plan to continue incorporating farm practices in their operation that can actively improve the environment which is a win for the people, pigs and planet.

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1. Crop Acreage Data (usda.gov)
3. Maximize Living Roots | NRCS Pennsylvania (usda.gov) USDA – Natural Resources Conservation Service Pennsylvania
Solar power is the earth's most abundant energy source. In 2020, solar panels provided about 40 percent of new U.S. electric generation capacity — a significant increase from just 4 percent in 2010.
This 2020 new generation capacity accounted for about 3.3 percent of total electricity utilized in the United States in 2020.¹,²

Keeping pigs comfortable and healthy takes energy to power a pig barn so Tyler Moser and his family wanted to explore alternative energy options for their family business, Idlenot Farms. The Moser family raise about 200,000 hogs per year and operate their row crop farm in northwest Iowa. After investigating multiple options, they decided to put solar panels next to one of their pig barns and worked with Solar FX and their local utility company to make it happen.

ON AVERAGE, 178 KILOWATT-HOURS ARE NEEDED PER DAY TO POWER MOSER’S PIG BARN THAT HOUSES 2400 PIGS.

If you do the math, this means that during a typical day, Moser’s have about 71% offset of electricity and the renewable power generated is benefiting the pigs and the environment.

Through this renewable energy journey, Moser’s have learned some important lessons:

1. Preparation and planning are key to seasonality changes ▶ Each season comes with unique weather conditions that can impact the power generated by the solar panels. Energy production is used in real time at Moser’s barn so on a sunny summer day, extra energy produced will be directed back into the utility company’s electric grid. On winter days with less sun exposure and colder temperatures, energy production is diminished so Moser’s have had to supplement by buying more energy from the utility company. Studying, learning from others, and being prepared has been key as Moser’s prepared for these seasonal changes in energy production due to fluctuations in the temperature and the sun’s intensity, frequency, and position.

2. Sustainability must include a balance between environmental influence and economic impact ▶ Solar panels typically have a 25- to 30-year lifespan and approximately 5-10 year payback depending on individual circumstances.¹ Moser points out that everyone’s circumstances may be different so it is important to discuss with the utility company to understand their policies as this can influence the environmental and economic impact.

Through the Moser family’s experience with the solar panels on their farm, they have inspired other producers to do the same and continue to recognize the benefits to the pigs and the environment.

¹ End-of-Life Solar Panels: Regulations and Management | US EPA
² Solar Energy in the United States | Department of Energy
Preserving our natural resources at the plant

Our team in Fremont has been collaborating with experts and industry partners to measure and evaluate our environmental impact. Below are some of the resource intensities we have measured per pound of pork produced in 2021.

- **Electricity**: 0.073 kWh
- **Water**: 0.89 gal
- **Gas**: 0.0065 CCF
- **Sewer**: 0.80 gal

In partnership with CED Energy Solutions, our team in Fremont has been committed to saving energy. Since 2018 we have been utilizing LED technology in all areas of our facility.

- **Saved through conversion to LED lighting technology**: >1M kWh
- **Reduction in GHG emissions due to LED lighting technology conversion**: >800 metric tons
2022 GOALS

+ Continue to comply with regulatory requirements on reporting GHG Emissions and investigate opportunities to contribute to the national industry goals outlined by National Pork Board

+ Collaboration with industrial engineers on remodeling project at the Fremont plant to incorporate sustainability initiatives

+ Assess options for recycling programs and reduction of waste going to the landfill

In 2022, we intend to reuse part of the existing structure and incorporate into the new portion of our facility.

In 2022, we plan to reduce utilization of natural gas and fuel consumption by partnering with other sources of steam and high-pressure condensate.

In 2022, we aim to recycle crushed concrete, steel and other materials from demolished structures.
Our box is more than just a box

We take great pride in delivering wholesome nutritious pork to our customers and consumers. Ensuring that the product arrives safely requires solid packaging and a box that will keep our meat secure through transportation. We also want to make sure that we are making eco-conscious decisions about our packaging, so we have partnered with WestRock to use a box that is certified under the Sustainable Forestry Initiative (SFI).

SFI’s work is divided across four pillars of interconnected activity: certification standards and certified products, conservation activities, community collaboration, and environmental literacy and stewardship education. SFI has certified over 375 million acres in the U.S. and Canada to the SFI Forest Management Standard.

WestRock purchases raw materials from SFI certified suppliers to help protect natural habitat, encourage biodiversity, and promote reforesting.

Additionally, WestRock has taken steps to prioritize the longevity of its products. Paper can be recycled up to 7 times and the fibers degrade each time they are recycled. Without infusions of virgin fiber, the paper cycle would end in 8 to 13 months. So WestRock has found that a balanced approach is necessary to sustain the paper cycle. In 2021, WestRock recovered 7.3 million tons of paper for recycling, and used most of it to create new packaging.

Through partnership with WestRock, our sustainability vision is aligned to promote sustainable forestry and protect the environment we share.
Living within the means of our natural resources

In 2021, our farm families produced over 1 million pounds of nutritious pork per day to provide people with wholesome food to enjoy. During this same time, we also cleaned 1 million gallons of wastewater per day at our packing plant to reduce our environmental impact.

One of the five pillars within our Sustainability Program is the Environment. We are committed to complying with our environmental responsibilities, reducing our ecological impact, and continually advancing our efforts in protecting the earth and its resources.

As part of our environmental sustainability journey, Wholestone Farms invested in a new wastewater treatment facility that started producing useful products in March 2021 such as recycled water and biosolids. Our wastewater treatment process cleans about 1 million gallons of water per day when the plant is in operation. The cleanup process involves more than a dozen detailed & engineered steps. Through this cleaning process we are striving to remove impurities from the wastewater and ensure that water is not wasted by improving the quality of our water.
Our Contributions to U.N. Sustainable Development Goals

**GOAL 2 ▶ ZERO HUNGER**

Our daily work, on our owner’s farms and at our harvest facility, of producing food using efficient and productive practices are examples of contributing to this goal. Our farmer owners are independent multi-generation family farms that progressively improve land and soil quality through on-farm practices. Additionally, one of the areas of our philanthropy efforts includes improving access to food in our communities and surrounding areas.

**GOAL 4 ▶ QUALITY EDUCATION**

We contribute to this goal through specialty training and apprenticeship programs that increase adults having relevant skills, including technical and vocational skills. Additionally, one of the focus areas of our philanthropy efforts includes education and supporting lifelong learning in our communities and surrounding areas.

**GOAL 8 ▶ PROMOTE INCLUSIVE AND SUSTAINABLE ECONOMIC GROWTH, EMPLOYMENT AND DECENT WORK FOR ALL**

Work smart. Work Safe. Be Well. The safety and health of our team is vital and incorporated into our holistic approach to creating an outstanding workplace. Wholestone Farms contributes to protecting and promoting safe and secure working environments for all workers as well as sustainable economic growth for our team members through our training, procedures, hiring strategies, and compensation efforts.

**GOAL 15 ▶ SUSTAINABLY MANAGE FORESTS, COMBAT DESERTIFICATION, HALT AND REVERSE LAND DEGRADATION, HALT BIODIVERSITY LOSS**

Wholestone Farms prioritizes protecting and promoting sustainable use and management of our land and forests through our direct actions and partnerships on farm and at our harvest facility. (WestRock, Boerboom)
## Boundary & Data Index

<table>
<thead>
<tr>
<th>Metric</th>
<th>Units</th>
<th>2020</th>
<th>2021</th>
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</thead>
<tbody>
<tr>
<td><strong>Energy use intensity</strong></td>
<td>kwh per pound of liveweight, including electricity, propane and natural gas</td>
<td>N/A</td>
<td>0.18</td>
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<td><strong>Feed use intensity</strong></td>
<td>pounds of feed per pound of liveweight</td>
<td>N/A</td>
<td>2.94</td>
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<tr>
<td><strong>Manure production intensity</strong></td>
<td>gallons of manure per pound of liveweight</td>
<td>N/A</td>
<td>0.53</td>
</tr>
<tr>
<td><strong>Water use intensity</strong></td>
<td>gallons of water consumed and used per pound of liveweight</td>
<td>N/A</td>
<td>0.83</td>
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<tr>
<td><strong>Antibiotic Use</strong></td>
<td>milligrams of antibiotic per pound of liveweight</td>
<td>N/A</td>
<td>39.99</td>
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<tr>
<th><strong>Audit Metrics</strong></th>
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<tr>
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<td>number</td>
<td>N/A</td>
<td>23</td>
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<tr>
<td><strong>Third Party Common Swine Industry Audits</strong></td>
<td>score</td>
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<td>97%</td>
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### Boundary & Data Index

#### RESOURCE INTENSITY AT FREMONT PLANT

<table>
<thead>
<tr>
<th>Metric</th>
<th>Units</th>
<th>2020</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electricity use intensity</td>
<td>kwh per pound of pork produced</td>
<td>N/A</td>
<td>0.0736</td>
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<tr>
<td>Water use intensity</td>
<td>gallons per pound of pork produced</td>
<td>N/A</td>
<td>0.8914</td>
</tr>
<tr>
<td>Gas use intensity</td>
<td>CCF per pound of pork produced</td>
<td>N/A</td>
<td>0.0065</td>
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<tr>
<td>Sewage intensity</td>
<td>gal per pound of pork produced</td>
<td>N/A</td>
<td>0.8081</td>
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#### EMPLOYEE & OPERATIONS METRICS AT FREMONT PLANT

<table>
<thead>
<tr>
<th>Metric</th>
<th>Details</th>
</tr>
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<tbody>
<tr>
<td>Governance structure</td>
<td>Board of Directors oversees all activities and provides guidance to the leadership team at Wholestone Farms on items related to economic, environmental and social topics.</td>
</tr>
<tr>
<td>Ownership and legal form</td>
<td>Wholestone Farms II, LLC (commonly known as &quot;Wholestone Farms&quot;) is a privately owned limited liability company based in Fremont, NE</td>
</tr>
<tr>
<td>Markets Served</td>
<td>USA</td>
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</table>
Wholestone Farms has reported the information cited in this GRI content index for the period of January 1 through December 31, 2021 with reference to the GRI Standards. Our organization reported this information with reference to the GRI Sustainability Reporting Standards (GRI Standards) to provide transparency on how we aim to contribute to sustainable development and to disclose our potential impact on the economy, environment and people.

<table>
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